

Air Liquide receives recognition on its biodiversity commitments by Act4nature International

Air Liquide's biodiversity commitments, made in 2022, have been recognized and validated by the Act4nature International initiative. This validation marks a new milestone for the Group and illustrates its attachment to biodiversity preservation and conservation.

The Act4nature international initiative validated Air Liquide's commitment (a) **to reinforce biodiversity assessment criteria in the investment process for all new projects by 2024** (b) **to develop and implement an aggregated biodiversity indicator by 2025** (c) **to raise awareness amongst employees on biodiversity** and (d) **to reaffirm the Group's climate and water ambition**. These commitments demonstrate the Group's recognition of the importance of biodiversity in maintaining ecological balance, preserving natural resources and ensuring the well-being of communities and wildlife.

The Group's commitment to biodiversity aligns with its broader sustainability objectives. In order to address key issues for the environment, and in particular to fight climate change, Air Liquide is acting to minimize its CO₂ emissions on a path to carbon neutrality by 2050, while developing a wide range of low carbon solutions for its customers, including renewable and low carbon hydrogen, carbon capture and enhanced use of renewable energy in its operations.

Diana Schillag, Vice President, member of Air Liquide Executive Committee, in charge of Sustainable Development: *"Air Liquide has already defined concrete actions to achieve its commitment to carbon neutrality by 2050. Beyond fighting climate change, we also need to extend our actions to consider the whole spectrum of our impact on the planet. That is why we have engaged in biodiversity preservation with clear commitments made in 2022, and we are proud to have them recognized by Act4nature today. An integral part of our strategic plan ADVANCE, sustainability has become a prerequisite for business developments at Air Liquide and biodiversity criteria will be progressively reinforced into our investment processes, as we already do for CO₂."*

Act4nature international is a multi-stakeholder initiative and an action commitment framework led by business networks, scientific partners and environmental NGOs and used by more than 70 large companies. Act4nature international validates companies' SMART commitments to integrate nature in their operations and strategies. Based on a pragmatic "learning by doing" approach, it encourages continuous improvement and leads to concrete results and public disclosure.

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A world leader in gases, technologies and services for Industry and Health, Air Liquide is present in 73 countries with approximately 67,100 employees and serves more than 3.9 million customers and patients. Oxygen, nitrogen and hydrogen are essential small molecules for life, matter and energy. They embody Air Liquide's scientific territory and have been at the core of the company's activities since its creation in 1902.

Taking action today while preparing the future is at the heart of Air Liquide's strategy. With ADVANCE, its strategic plan for 2025, Air Liquide is targeting a global performance, combining financial and extra-financial dimensions. Positioned on new markets, the Group benefits from major assets such as its business model combining resilience and strength, its ability to innovate and its technological expertise. The Group develops solutions contributing to climate and the energy transition—particularly with hydrogen—and takes action to progress in areas of healthcare, digital and high technologies.

Air Liquide's revenue amounted to more than 29.9 billion euros in 2022. Air Liquide is listed on the Euronext Paris stock exchange (compartment A) and belongs to the CAC 40, CAC 40 ESG, EURO STOXX 50, FTSE4Good and DJSI Europe indexes.