

## Evolutions within Air Liquide's Executive Committee starting September 1, 2023

Starting September 1, 2023, under the leadership of François Jackow, Chief Executive Officer, the Executive Committee will be established as follows:

- **François ABRIAL, a French citizen**, is appointed General Secretary for the Group. He will supervise the Group Control and Compliance Department, the Group Legal Department, Public and International Affairs, as well as Digital & IT.
- **Ronnie CHALMERS, a British citizen**, is appointed CEO of the Asia Pacific Hub.
- **Marcelo FIORANELLI, a Brazilian citizen**, remains CEO of Airgas.
- **Matthieu GIARD, a French citizen**, is appointed CEO of the Americas Hub.
- **Mike GRAFF, an American citizen**, is Executive Vice-President. He will continue to supervise the Engineering & Construction activity, and chairs the Boards of Directors of Group holdings in the Americas.
- **Armelle LEVIEUX, a French citizen**, is appointed Vice-President of Innovation. She will also supervise the Hydrogen Energy and Electronics World Business Lines.
- **Emilie MOUREN-RENOUARD, a French citizen**, is appointed CEO of the Europe Industries Hub.
- **Jérôme PELLETAN, a French citizen**, remains Chief Financial Officer for the Group, and also supervises the Shareholder Services Department.
- **Jean-Marc de ROYERE, a French citizen**, remains in charge of societal programs and is Chairman of the Air Liquide Foundation.
- **Diana SCHILLAG, a German citizen**, remains CEO of Europe Healthcare and will continue to supervise the Healthcare World Business Line as well as the Sustainable Development and the Group's Procurement functions.
- **François VENET, a French citizen**, will continue to supervise the Large Industries World Business Line and the Group's Strategy function.
- **Pascal VINET, a French citizen**, is appointed Executive Vice-President. He will continue to supervise the Europe Industries Hub and the Africa / Middle East / India Hub, the Group Safety and Industrial System function. He will now also supervise the Industrial Merchant World Business Line.
- Finally, the Human Resources Management will be announced at a later date.

**François Jackow**, CEO of the Air Liquide group : *"This new organization of the Executive Committee will enable us to pursue our performance and growth trajectory. Hence, we are preparing the future, while taking full advantage of the expertise and experience of a strong, committed team with complementary skills."*

### CONTACTS

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A world leader in gases, technologies and services for Industry and Health, Air Liquide is present in 73 countries with approximately 67,100 employees and serves more than 3.9 million customers and patients. Oxygen, nitrogen and hydrogen are essential small molecules for life, matter and energy. They embody Air Liquide's scientific territory and have been at the core of the company's activities since its creation in 1902.

Taking action today while preparing the future is at the heart of Air Liquide's strategy. With ADVANCE, its strategic plan for 2025, Air Liquide is targeting a global performance, combining financial and extra-financial dimensions. Positioned on new markets, the Group benefits from major assets such as its business model combining resilience and strength, its ability to innovate and its technological expertise. The Group develops solutions contributing to climate and the energy transition—particularly with hydrogen—and takes action to progress in areas of healthcare, digital and high technologies.

Air Liquide's revenue amounted to more than 29.9 billion euros in 2022. Air Liquide is listed on the Euronext Paris stock exchange (compartment A) and belongs to the CAC 40, CAC 40 ESG, EURO STOXX 50, FTSE4Good and DJSI Europe indexes.